

**CITY OF PLYMOUTH
AGENDA
Regular City Council
Council Chambers
3400 Plymouth Boulevard, Plymouth, MN
December 9, 2025, 7:00 PM**

1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

1.1 Pledge of Allegiance (Cub Scout Pack 537 and Pack 539)

2. ROLL CALL

3. PLYMOUTH FORUM - Individuals may address the council about any item not contained on the regular agenda. A maximum of three minutes is allotted per individual with a total of 15 minutes for the forum. If the full 15 minutes are not needed for the forum, the City Council will continue with the agenda. The City Council will take no official action on items discussed at the forum, with the exception of referral to staff or commission or committee for future report.

4. PRESENTATIONS AND PUBLIC INFORMATION ANNOUNCEMENTS

4.1 Recognize Public Safety Citizens Academy Graduates

4.2 Recognize Growth Through Opportunity interns (Paul Pearson)

5. APPROVE AGENDA - Council members may add items to the agenda including items contained in the Council Information Memorandum for discussion purposes or staff direction only. The council will not normally take official action on items added to the agenda.

6. CONSENT AGENDA - These items are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a council member or individual so requests, in which event the item will be removed from the consent agenda and placed elsewhere on the agenda.

6.1 Adopt proposed minutes
1. November 25 Special
2. November 25 Regular
3. December 2 Special

6.2 Approve disbursements
1. Invoice Expense Distribution
2. City Council Resolution 2025-299

6.3 Approve 2026 social services and community funding
1. Social Services and Community Funds Listing
2. City Council Resolution 2025-300

- 6.4** Approve 2026 tobacco license renewals
 - 1. City Council Resolution 2025-301
- 6.5** Approve 2026 target and trap shooting license renewal
 - 1. City Council Resolution 2025-302
- 6.6** Approve 2026 municipal solid waste collection licenses
 - 1. City Council Resolution 2025-303
- 6.7** Approve 2026 regular City Council meeting schedule
 - 1. 2026 Meeting Calendar
 - 2. City Council Resolution 2025-304
- 6.8** Approve final closeout for the Birchwood Estates Street Reconstruction Project (ST249001)
 - 1. Location Map
 - 2. Payment No. 8 & Final
 - 3. City Council Resolution 2025-305
- 6.9** Approve conditional use permit for KidsUnited to allow a 'sports and fitness club' use for youth soccer instruction in an existing building, for property located at 2605 Fernbrook Lane North (KidsUnited -- 2025067)
 - 1. Planning Report
 - 2. Planning Commission Minutes
 - 3. Location Map
 - 4. Aerial Map
 - 5. Applicant's Narrative
 - 6. Site Plans
 - 7. City Council Resolution 2025-306
- 6.10** Approve resolution amending the Joint Powers Agreement for rental inspection services between the City of Plymouth and the City of Medicine Lake
 - 1. Amended Joint Powers Agreement
 - 2. City Council Resolution 2025-307
- 6.11** Approve Final Plat and Development Contract for "Fox Meadows 3rd Addition" Doran Apartment - Phase 2 at 3130 Harbor Lane (Doran Companies -- 2025069)
 - 1. Location Map
 - 2. Final Plat
 - 3. Phase 2 Site Plan
 - 4. Preliminary Plat
 - 5. Development Contract
 - 6. City Council Resolution 2025-308
- 6.12** Approve 2026-2027 Labor Agreement with AFSCME Local 3445,

Maintenance Employees

1. City Council Resolution 2025-309

6.13 Approve site plan modification and variance request to allow a six-foot fence in a front yard at 1200 Nathan Lane and 1005 State Highway 169 (Banner Engineering Fence -- 2025064)

1. Planning Commission Minutes
2. Planning Report
3. Location Map
4. Variance Standards Responses
5. Site Plan
6. City Council Resolution 2025-310

6.14 Accept donations and sponsorships to the City of Plymouth

1. City Council Resolution 2025-311

6.15 Approve expenditures for repair on fire ladder truck (L-31)

1. Memorandum
2. Quote
3. City Council Resolution 2025-312

6.16 Award contract for Zachary Water Treatment Plant High Service Pump 1 and 2 Maintenance Project (WA259003)

1. Bid Tabulation
2. City Council Resolution 2025-313

7. PUBLIC HEARINGS

7.1 Public Hearing on the on-sale intoxicating liquor license applications with Sunday sales of Sri Saravana2 LLC d/b/a Nala's Kitchen, 16605 County Road 24, Suite 205

1. Property Owners within 500'
2. Location Map
3. Floor Plans
4. City Council Resolution 2025-314

7.2 Public hearing on vacation of easement areas of Lots 1 and 2, Block 2, Fox Meadows First Addition

1. Presentation
2. Location Map
3. Easement Vacation Exhibits
4. Final Plat
5. City Council Resolution 2025-315

7.3 Public hearing and adoption of 2026 fees

1. Presentation
2. Utility Rate Study 2023

3. City Council Ordinance 2025-14
4. City Council Resolution 2025-316

7.4 Public hearing on 2026 Budget; Property Tax Levies; and 2026 Classification and Compensation Plan

1. Presentation
2. 2026 Budget Memo
3. 2025-34 CIP by funding source
4. 2025-34 CIP by type
5. Budget financial summary reports
6. Public Comment
7. City Council Resolution 2025-317
8. City Council Resolution 2025-318
9. City Council Resolution 2025-319
10. City Council Resolution 2025-320
11. City Council Ordinance 2025-15
12. City Council Resolution 2025-321

8. GENERAL BUSINESS

- 8.1** Discuss and approve 2026 Legislative Priorities
1. 2026 Legislative Priorities
 2. 2026 Legislative Priorities - redline showing changes from 2025

9. REPORTS AND STAFF RECOMMENDATIONS

- 9.1** Summary of City Manager Dave Callister's Performance Evaluation

10. ADJOURNMENT