

**CITY OF PLYMOUTH
AGENDA
Regular Environmental Quality Committee
Council Chambers
3400 Plymouth Boulevard, Plymouth, MN
December 10, 2025, 7:00 PM**

1. CALL TO ORDER

- 2. PUBLIC FORUM** - Individuals may address the committee about any item not contained on the regular agenda. A maximum of three minutes is allotted per individual with a total of 15 minutes for the forum. If the full 15 minutes are not needed for the forum, the committee will continue with the agenda. The committee will take no official action on items discussed at the forum, with the exception of referral to staff for future report.

3. PRESENTATIONS AND PUBLIC INFORMATION ANNOUNCEMENTS

- 4. APPROVE AGENDA** - Environmental Quality Committee members may add items to the agenda for discussion purposes or staff direction only. The committee will not normally take official action on items added to the agenda.

- 5. CONSENT AGENDA** - These items are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a committee member or individual so requests, in which event the item will be removed from the consent agenda and placed elsewhere on the agenda.

- 5.1** Adopt proposed minutes
1. EQC 11-12-2025

6. GENERAL BUSINESS

- 6.1** Review the Environmental Quality Committee Mission/Organization Statement
1. Environmental Quality Committee Mission/Organization Statement
2. Environmental Quality Committee Mission-Organization Statement Track Changes
3. Council Policy - Boards and Commissions
- 6.2** 2025 Environmental Quality Committee Annual Report and 2026 Work Plan
1. EQC 2025 Report - Final
2. 2026 Work Plan - Final

7. REPORTS AND STAFF RECOMMENDATIONS

8. FUTURE MEETINGS -

9. ADJOURNMENT



To: Environmental Quality Committee

Prepared by: Ben Scharenbroich, Water Resources Supervisor

Reviewed by: Michael Payne, City Engineer/Deputy Public Works Director

Item: **Minutes**

1. Action Requested:

Adopt proposed Environmental Quality Committee minutes from October 8, 2025.

2. Background:

N/A

3. Budget Impact:

N/A

4. Attachments:

1. EQC 10-08-2025

Proposed Minutes Environmental Quality Committee Meeting November 12, 2025

Chair Blakely called a Regular Meeting of the Plymouth Environmental Quality Committee to order at 7:00 p.m. in the Medicine Lake Room of City Hall, 3400 Plymouth Boulevard, on November 12, 2025.

COMMITTEE MEMBERS PRESENT: Chair Blakely, Committee members Dmytrenko, Polzin, Tinjum, and Vavreck.

COMMITTEE MEMBERS ABSENT: Committee members Babcock and Matthiesen.

STAFF PRESENT: Water Resources Supervisor Scharenbroich and Environmental Stewardship Coordinator Anderson.

OTHERS PRESENT: Councilmember Gregor.

Plymouth Forum

There was no one present to address the Committee.

Presentations and Public Information Announcements

There were no presentations or public information announcements.

Approval of Agenda

Motion was made by Committee member Polzin and seconded by Committee member Dmytrenko to approve the agenda as presented. With all members voting in favor, the motion carried.

Consent Agenda

Motion was made by Committee member Polzin and seconded by Committee member Tinjum to approve the consent agenda that included the following item:

(5.1) Adopt October 8, 2025, Regular Environmental Quality Committee Minutes

With all members voting in favor, the motion carried.

General Business

(6.1) Plymouth Environmental Academy

Water Resources Supervisor Scharenbroich reviewed the 2025 Plymouth Environmental Academy (PEA) that began in August. Members of the committee provided feedback on each event.

Members of the committee provided feedback on potential changes for the 2026 Academy. Suggestions include changing the name of the academy, incorporate topics that may be more well received by a younger audience and communication / promotion of the event. Staff reported that they will take the feedback into consideration prior to the 2026 Academy kickoff at a future meeting.

(6.2) 2025 Environmental Quality Committee Annual Report and 2026 Work Plan

Water Resources Supervisor Scharenbroich reviewed the draft 2025 Annual Report and 2026 Work Plan.

The EQC has topics or activities that are required every year that include:

- EQC refresher and orientation.
- Election of Committee Chair and Vice Chair.
- Stormwater Pollution Prevention Plan (SWPPP) Public Meeting.
- Drop off Day Annual Report.
- Spring and Fall Adopt-A-Street.

Each year staff recommends topics to be reviewed based on upcoming projects or needs. For 2026 these include:

- GreenStep Cities implementation.
- Climate Action Plan development & review.
- Plymouth Environmental Academy.
- Water Resources & Environmental Stewardship Education Plan.
- City Property Maintenance Practices.
- 2026-2030 MS4 Permit Review.
- FEMA flood mitigation map changes.

Water Resources Supervisor Scharenbroich reviewed the 2026 Work Plan in detail. There was discussion by committee members and it was suggested that a presentation on solid waste and trash be given to the committee.

Mr. Scharenbroich stated the plan does not need to be adopted this evening and would be brought to the December 10, 2025 EQC meeting for approval with changes/additions noted.

Reports and Staff Recommendations

There were no presentations or public information announcements.

Future Meetings

It was noted that the next meeting will take place on December 10, 2025.

Adjournment

Chair Blakely adjourned the meeting at 8:07 p.m.

**POLICY ESTABLISHING
PLYMOUTH ENVIRONMENTAL QUALITY COMMITTEE
MISSION/ORGANIZATION STATEMENT**

Resolution 2007-028
January 9, 2007

(Supersedes Resolution 2003-317, July 22, 2003; Resolution 2003-260, May 27, 2003; Resolution 2002-216, January 8, 2002; Resoultion 94-4, January 24, 1994; Resolution 95-140, February 21, 1995)

Objective

The Plymouth Environmental Quality Committee shall review, consider, initiate and recommend to the City Council such policies, plans or projects which will enhance and preserve the natural environment of the City. The Committee's scope shall include, but not necessarily be limited to matters of water quality, wetland preservation, ground water protection, solid waste collection and disposal, recycling and reuse programs, ecological preservation, control of soil erosion and air, noise and light pollution. The Committee shall also review upon request environmental assessment worksheets and environmental impact statements referred to from time by the Planning Commission or City Council.

Composition

The Committee shall consist of seven members, with one member from each of the city's four wards, and three members at-large. Members shall serve three-year terms, commencing on February 1, subject to a six-year maximum as set forth in Council policy. The Chair shall be selected by the membership. The City Engineer or designee shall provide staff assistance to the Committee.

Areas of Concentration:

To accomplish their objective, the Committee will:

1. Become familiar with state statutes, federal regulations, agency rules, and city ordinances on the subject of issues. Receive information regarding role of Watershed Management Organizations, municipalities, Department of Natural Resources, and Army Corps of Engineers and other regulatory agencies on environmental issues. Review related data.
2. Review environmentally related city policies and ordinances and recommend appropriate revisions to the City Council.
3. Recommend actions to the Council for consideration in the city budget to preserve and enhance environmental quality throughout Plymouth.

**POLICY ESTABLISHING
PLYMOUTH ENVIRONMENTAL QUALITY COMMITTEE
MISSION/ORGANIZATION STATEMENT**

Resolution 2007-028
January 9, 2007

(Supersedes Resolution 2003-317, July 22, 2003; Resolution 2003-260, May 27, 2003; Resolution 2002-216, January 8, 2002; Resoulution 94-4, January 24, 1994; Resolution 95-140, February 21, 1995)

Objective

The Plymouth Environmental Quality Committee shall review, consider, initiate and recommend to the City Council such policies, plans or projects which will enhance and preserve the natural environment of the City. The Committee's scope shall include, but not necessarily be limited to matters of water quality, wetland preservation, ground water protection, solid waste collection and disposal, recycling and reuse programs, ecological preservation, control of soil erosion and air, noise and light pollution. The Committee shall also review upon request environmental assessment worksheets and environmental impact statements referred to from time by the Planning Commission or City Council.

Composition

The Committee shall consist of seven members, with one member from each of the city's four wards, and three members at-large. Members shall serve three-year terms, commencing on February 1, subject to ~~a six year maximum as set forth in~~ Council policy. The Chair shall be selected by the membership. The City Engineer or designee shall provide staff assistance to the Committee.

Areas of Concentration:

To accomplish their objective, the Committee will:

1. Become familiar with state statutes, federal regulations, agency rules, and city ordinances on the subject of issues. Receive information regarding role of Watershed Management Organizations, municipalities, Department of Natural Resources, and Army Corps of Engineers and other regulatory agencies on environmental issues. Review related data.
2. Review environmentally related city policies and ordinances and recommend appropriate revisions to the City Council.
3. Recommend actions to the Council for consideration in the city budget to preserve and enhance environmental quality throughout Plymouth.



POLICY RELATING TO SELECTION, PERFORMANCE AND ORIENTATION OF PERSONS APPOINTED TO BOARDS, COMMISSIONS, AND COMMITTEES

Purpose

The material in this policy is supplemental to that set forth in Plymouth City Code Section 305 and Minnesota Statutes with respect to advisory commissions. This policy shall apply to all boards, commissions and committees appointed by the City Council unless exceptions are expressly made by the Council.

This policy is designed to accomplish the following:

1. Generally describe the function of each commission, the role of the individual commissioners, and the time commitment required for successful participation.
2. Acquaint applicants and incumbents with performance standards against which their performance will be annually evaluated by the City Council.
3. Concisely outline the legal and civic expectations of commissioners and commissions.
4. Familiarize commissioners with the formal duties and responsibilities of individual commissions with respect to legal and procedural requirements.
5. Establish the general procedures the City Council will follow for appointment and reappointment of members to boards, commissions and committees.

Format

The format of the orientation program consists of both written material and oral information provided by City staff, commission chairpersons and the City Council to prospective members.

1. Written material.
 - A. Summary of position and responsibilities. Attached to the board/commission application will be the job description for positions on boards and commissions.
 - B. Introductory Packet. Assembled by respective staff liaison, and commissions, the packet consists of information such as: a general overview of

the legal and procedural aspects of advisory commissions per statutes, ordinances and policies; description of agenda and staff report functions, format for conducting public hearings, including basic parliamentary procedures and approved “flow process” relative to items of business before the advisory commission and City council. Also included are copies of applicable ordinances, portions of the Comprehensive Plan, a copy of the City's Goals and Objectives and Criteria for development, a sample staff report, agenda and minutes, and appropriate maps.

2. Oral Information
 - A. Conveyed to prospective commissioners by the Mayor and City Council primarily at the interview and selection stage of the appointment process. Special emphasis is placed upon the expectations of the Council and current commissioners for new commission members.
 - B. Provided initially and on an ongoing basis by the Commission chairpersons, particularly about procedures and participation in a group setting. A “buddy system” is used to assign more experienced commissioners to help orient and advise new commission members.
 - C. Provided by staff, particularly in answering questions raised following review of the written materials and with respect to technical information regarding specific commission business.

Performance Standards for Board and Commission Members

The Council will annually review board and commission members on the following:

1. A minimum of 80% annual attendance at meetings and work sessions and 75% attendance for those committees that meet quarterly.
2. Commissioners spend from 10 to 40 hours per month as needed for commission preparation and meeting attendance.
3. Consistent active participation in meetings which demonstrates completion of:
 - a. Background research
 - b. Site visitations
 - c. Reading all report materials to gain an understanding of the issues before the commission.
4. Behavior confirms that the commissioner understands that the role of the commission is advisory by statute and not policy making.

5. In all decisions the commissioner considers overall benefit to the City, not parochial considerations.
6. The commissioner displays an understanding that Council may take final action which varies from Commission recommendations after consideration and deliberation.

Selection and Appointment Process

Following is an outline of the appointment process and the way in which the orientation program integrates with it:

1. The City Manager's office will maintain a record of all council appointments to boards, commissions, and committees and will notify the Council of: a) vacancies; and b) existing members who do not wish to be reappointed. This information would be provided to the Council by September of every year. On the basis of this information, the Council would request staff to solicit applications by advertisement or newspaper article.
2. Citizen inquiries about position.
3. This policy, "Information to Applicants" and an application form are provided to applicant.
4. The appointee meets with the chairperson of the commission and discusses in particular the rules and procedures followed by the commission as well as techniques for assuming the role of an active commissioner.
5. The appointee meets with staff. The appointee would be provided with the written material at this stage and the discussion with staff would include a brief overview of the significance of the particular material as well as the procedures and legal requirements.

Length of Terms and Maximum Service

1. The Council recognizes that there is a need for reasonable continuity on its permanent boards and commissions, and to a lesser degree, other bodies which generally tend to be appointed for specific tasks. The Council also recognizes that there exists in the community a reservoir of citizen talent willing to serve on boards, commissions, and committees. In order to strike a balance between continuity of membership and providing additional opportunities for volunteer service, the Council has determined that initial appointments to its boards, commissions, and committees shall be for one full term; if members wish to continue serving after their first full term, they must reapply and interview for each additional term thereafter.

2. In the event of a vacancy on a board or commission position during the term of the position, it should be the Council's practice to fill the position for the unexpired portion of that term.

***Resolution No. 2022-229, September 13, 2022
(Supersedes Resolution No. 2013-198, June 25, 2013; Resolution 2004-398, September 28, 2004;
Resolution 91-265, May 6, 1991; Resolution 81-31, January 5, 1985; Resolution 85-103, January
28, 1985; Resolution 86-506, August 18, 1986)***

To: Environmental Quality Committee

Prepared by: Ben Scharenbroich, Water Resources Supervisor

Reviewed by: Michael Payne, City Engineer/Deputy Public Works Director

Item: **2025 Environmental Quality Committee Annual Report and 2026 Work Plan**

1. Action Requested:

Review and provide feedback on the draft 2025 Environmental Quality Committee Annual Report and 2026 Work Plan

2. Background:

As a continuation of the November EQC meeting, the 2025 Annual Report and 2026 Work Plan have been updated to reflect Committee feedback, including the addition of solid waste and recycling items. The Report and Work Plan incorporate all comments and suggestions provided during the November meeting.

The EQC addresses several required topics and activities, including:

- EQC refresher and orientation
- Election of committee Chair and Vice Chair
- Stormwater Pollution Prevention Plan (SWPPP) Public Meeting
- Drop-Off Days Annual Report
- Spring and Fall Adopt-a-Street events

Each year, staff recommends annual discussion topics based on upcoming projects or community needs. For 2026, topics include:

- GreenStep Cities implementation
- Climate Action Plan development
- Solid Waste and Recycling
- City Property Maintenance

- Water Resources Education Plan development
- MS4 Permit Update (2026-2030)
- Plymouth Environmental Academy
- 2026-2028 Water Efficiency Rebate Program (if funding is renewed)

3. Budget Impact:

N/A

4. Attachments:

1. EQC 2025 Report - Final
2. 2026 Work Plan - Final

CITY OF PLYMOUTH



ENVIRONMENTAL QUALITY COMMITTEE

2025 ANNUAL REPORT

Approved by EQC: December __, 2025

Accepted by City Council: ____, 2026

2025 ANNUAL REPORT

I. INTRODUCTION

The City Council established an Environmental Quality Committee (EQC) in 1994 and in 2007 adopted an updated Mission and Organization Statement to provide guidance for the review, consideration, initiation and recommendation to the City Council such policies, plans or projects which will enhance and preserve the natural environment of the City. The EQC's scope includes but is not limited to matters of water quality, wetland preservation, ground water protection, solid waste collection and disposal, recycling and reuse programs, ecological preservation, erosion control, and air, noise, and light pollution.

The EQC serves in an advisory capacity to the City Council. The Council Coordinating Representative (CCR) was Councilmember Gregor. EQC regular meetings are scheduled for the second Wednesday of each month at 7:00 PM. Additionally, some members also attended and/or volunteered at special events such as the Plymouth Environmental Academy, Music in Plymouth, Adopt-A-Street, Drop-Off Day and the Environmental Commissions Forum.

II. POLICY

The City Council on January 9, 2007, adopted the following resolution outlining the EQCs objectives, composition, and areas of concentration:

*POLICY ESTABLISHING
PLYMOUTH ENVIRONMENTAL QUALITY COMMITTEE
MISSION/ORGANIZATION STATEMENT*

Resolution 2007-028
January 9, 2007

(Supersedes Resolution 2003-317, July 22, 2003; Resolution 2003-260, May 27, 2003; Resolution 2002-216, January 8, 2002; Resolution 94-4, January 24, 1994; Resolution 95-140, February 21, 1995)

Objective

The Plymouth Environmental Quality Committee shall review, consider, initiate and recommend to the City Council such policies, plans or projects which will enhance and preserve the natural environment of the City. The Committee's scope shall include, but not necessarily be limited to matters of water quality, wetland preservation, ground water protection, solid waste collection and disposal, recycling and reuse programs, ecological preservation, control of soil erosion and air, noise and light pollution. The Committee shall also review upon request environmental assessment worksheets and environmental impact statements referred to from time by the Planning Commission or City Council.

Composition

The Committee shall consist of seven members, with one member from each of the city's four wards, and three members at-large. In order to strike a balance between continuity of membership and providing additional opportunities for volunteer service, the City Council has determined that initial appointments to its boards, commissions, and committees shall be for one full term; if members wish to continue serving after their first full term, they must reapply and interview for each additional term thereafter. The Chair shall be selected by the membership. The City Engineer or designee shall provide staff assistance to the Committee.

Areas of Concentration:

To accomplish their objective, the Committee will:

1. Become familiar with state statutes, federal regulations, agency rules, and city ordinances on the subject of issues. Receive information regarding role of Watershed Management Organizations, municipalities, Department of Natural Resources, Army Corps of Engineers and other regulatory agencies on environmental issues. Review related data.
2. Review environmentally related city policies and ordinances and recommend appropriate revisions to the City Council.
3. Recommend actions to the Council for consideration in the city budget to preserve and enhance environmental quality throughout Plymouth.

III. 2025 MEMBERSHIP

In 2025, the EQC was made up of seven voting representatives. One member represents each city ward (4) and three members served as at-large. Each member is appointed for a three-year term by the City Council. The committee chair and vice-chair are elected annually by the committee members. Committee members for 2025 were:

<i>Members</i>	<i>Area</i>	<i>Member Since</i>	<i>Term Expires</i>
1. Robert Blakely ¹	Ward 1	02/1/22	1/31/27
2. Andy Polzin	Ward 2	12/14/10	1/31/28
3. Ed Matthiesen	Ward 3	06/28/22	1/31/26
4. Aaron Tinjum	Ward 4	02/01/24	1/31/27
5. Kate Dmytrenko ²	At-Large	2/1/2025	1/31/29
6. Genevieve Vavreck	At-Large	2/1/2025	1/31/28
7. Laura Babcock	At-Large	01/08/19	1/31/27

1. Chair
2. Vice-Chair

IV. ACCOMPLISHMENTS

1. Developing and hosting the 2025 Plymouth Environmental Academy, with the objective to educate residents about steps they can take to reduce their environmental impact at home, work and around the community.

Through a series of four workshops, more than 22 participants gained useful tips on topics such tree care, food production and water quality practices. New to the Academy in 2025 was the inclusion of a tour of Schmidt Woods Park and a bus tour of water quality practices across the city.



2. Holding the City’s annual public hearing around the City’s storm sewer system (MS4) and reviewing staff progress on activities like chloride management, street sweeping, water quality

improvements & capital projects, stormwater monitoring and the delisting of impaired waters such as Pomerleau and Bass Lakes.

3. Received an update on the progress of the City of Plymouth's Energy Action Plan & Climate Action Plan.
4. Providing oversight and recommendations on the Water Efficiency Rebate Program with funding from the City of Plymouth Water Fund and the Metropolitan Council. The 2024-2026 Program was active throughout 2025 and the EQC reviewed the progress of the program this year and made recommendations for outreach.



The 2024-2026 program results for the program as of October 31, 2025 included upgrades of 428 devices serving 951 residents. Conserving an estimated 7.9 million gallons of water annually.

- 101 toilets
- 105 washing machines
- 118 dishwashers
- 104 irrigation system upgrades.

The City, in partnership with the Metropolitan Council, also started a new Equity Focused Water Efficiency Rebate Program in July 2025. The program allows for a rebate of \$100 on the purchase of a WaterSense toilet should the applicant be located in specific equity focused areas of the city.

5. Providing oversight and recommendations on the Home Energy Rebate Program. The program has met its goal of providing \$35,000 in rebates in 2025 for energy efficient home improvements made by Plymouth residents. Improvements include but are not limited to insulation upgrades, EV charging, select appliance upgrades or renewable energy systems.
6. The EQC provided public outreach and education to attendees of the Music in Plymouth & Discover Plymouth



7. The EQC participated in the City's Annual Spring Drop Off Day, the fall Shred Event and Adopt-A-Street

Listed below are the areas of concentration for the EQC and activities undertaken in 2025 to as compared to the EQC objectives:

AREA OF CONCENTRATION	ACTIVITY
Familiarity with federal, state, regional, and local regulations	<ol style="list-style-type: none"> 1. Reviewed the City’s Storm Water Pollution Prevention Program. 2. Review and discuss updates to the local watershed management organizations 4th generations planning efforts 3. Reviewed Total Maximum Daily Load Updates for local lakes and streams
Review of environmentally related topics, city policies, and ordinances	<ol style="list-style-type: none"> 1. Reviewed the City of Plymouth Energy Action Plan framework 2. Reviewed the Equity Focused Water Efficiency Grant Program through the Metropolitan Council. 3. Received an update on the Climate Action and Resiliency Plan.
Recommend actions to the Council for consideration to preserve and enhance environmental quality throughout Plymouth.	<ol style="list-style-type: none"> 1. Review the GreenStep Cities Best Management Practice Submittal #3, which helped the City make progress towards becoming a Step 3 City.

Committee Purpose

To provide guidance for the review, consideration, initiation, and recommendation to the City Council such policies, plans or projects which will enhance and preserve the natural environment of the City. The EQC’s scope includes but is not limited to matters of water quality, wetland preservation, ground water protection, solid waste collection and disposal, recycling and reuse programs, ecological preservation, erosion control, and air, noise, and light pollution.

	GOALS/PLANNING	Strategic Themes
ON-GOING	<ul style="list-style-type: none"> GreenStep Cities Implementation Community Resiliency Plan development Volunteer participation and community leadership at events Climate Action Plan 	<input checked="" type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input checked="" type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input checked="" type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A <input checked="" type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A
FIRST QUARTER	<ul style="list-style-type: none"> Refresher, Committee Orientation and Organization Appoint Committee Chair & Vice Chair Received presentation regarding City property maintenance Environmental Academy Introduction and Planning Solid Waste and Recycling Presentation 	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input checked="" type="checkbox"/> N/A <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input checked="" type="checkbox"/> N/A <input checked="" type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A
SECOND QUARTER	<ul style="list-style-type: none"> Water Resources & Environmental Stewardship Education Plan Adopt-A-Street (Spring) Drop off Day Evaluation Environmental Academy Planning Climate Action Plan Draft Review* 2025-2030 MS4 Permit Review Sustainable Purchasing Policy Review 	<input type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input checked="" type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A
THIRD QUARTER	<ul style="list-style-type: none"> Environmental Academy Planning & Sessions TMDL and MS4 Permit Review SWPPP Public Information Meeting Climate Action Plan 	<input type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A
FOURTH QUARTER	<ul style="list-style-type: none"> Environmental Academy Sessions Climate Action Plan Review* FEMA Flood Mitigation Map Changes 	<input type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A

City Council Strategic Themes

1. City Center Reimagined – A vibrant hub for living, working, dining and recreating.
2. Connected & Thriving Community – Residents have a safe place to live with high quality infrastructure and recreational opportunities.
3. Environmental Stewardship – Plymouth’s environment and natural resources are clean and healthy for future generations.
4. Economic Stability & Vitality – A business-friendly environment that fosters economic opportunities and innovation.
5. Operational Excellence – A community where residents choose to live, businesses choose to grow, employees choose to work and visitors choose to return.